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■ CHIEF EXECUTIVE OFFICER Stephen R. Anderson, Ph.D., BCBA-D, LBA

April 21, 2020

Dear Summit parents and caregivers,

I wanted to provide you with an update on where things stand at The Summit Center as we begin week six of the closure of our school, Summit Academy, as well as most of our programs. I also want to inform you about some important actions we are taking to preserve our financial health.

First, the good news:

- Summit Academy staff continue to provide support to students at home through phone/video calls. In addition, we are providing SEIT, OT/PT and Speech via tele-therapy to more than 100 students who have those services included on their IEPs. We are also regularly adding new [resources to our website](#) to help support learning at home.
- Providers in our Community Services Division continue to support families by delivering groceries for parents who are unable to get to the store. They are also staying in touch with program participants and offering fun activities including “virtual talent shows” to keep them engaged. We are also providing packets of activities for individuals to complete at home, maintaining regular contact with participants and their families via telephone or Facetime and regularly adding resources to our website, including videos illustrating things that people can do while at home.
- Psychologists in our Behavioral Pediatrics Clinic and care managers in our Health Homes program continue to offer services to clients via telehealth. Many of those clients struggle with anxiety and depression and these services are more critical than ever right now.
- Our on-site day care center, Discovery Kids, continues to provide care to children of essential business workers in our community including first responders.
- As you may know, we’ve made the decision to convert our annual Autism Walk, scheduled for April 25, to a virtual event with activities happening June 1- 6. Additional information is available on our event website at www.SummitWalk.org. Your support has never been more critical than it is right now, and I hope we can count on you.
- Our COVID-19 response team continues to meet multiple times each week as we share information and updates from our many professional organizations as well as our local, state, and federal government which provide continual guidance and directives.

As for the tough news, our Executive Leadership team made the decision to furlough more than 100 staff effective April 20. This was an extremely difficult decision, but one we had to make for the long-term health of Summit. Staff who are furloughed remain employed by Summit and will continue to receive health insurance from us. We have encouraged them to apply for unemployment as well as additional funds that may be available to them under the federal CARES Act. Most importantly, this is a temporary action. We fully expect to

welcome furloughed staff back to work as soon as we can.

In addition, like most organizations and businesses, we are exploring every possible funding option available to help us through this unique situation. Although I can't predict the future, I can promise you that our Summit team will continue to be here for you and your family through this challenging time.

Please keep yourself and your loved ones safe.

Sincerely,

Stephen R. Anderson, Ph.D., BCBA-D
Chief Executive Officer