

Appendix E: Managing Staff and Students who are at High Risk for COVID-19

- Several medical conditions have been identified that put individuals at higher risk for serious complications and negative health outcomes if they contract COVID-19.
- Summit Academy will continue to offer a fully virtual education option for those students who are unable to attend school in person.
- Summit Academy will work with students' pediatricians, and our Medical Director to determine needed accommodations for these students if their parents/guardians want them to participate in in-person learning.
- Summit staff should work with their personal physicians and the Human Resources department if they are seeking workplace accommodations.

Identified conditions (subject to change based on CDC guidance):

- Pregnancy
- Being age 65 or older
- Chronic lung disease
- Moderate to severe asthma
- Serious heart conditions
- Compromised immune systems
- Severe obesity (BMI 30 or above)
- Diabetes
- Chronic kidney disease (undergoing dialysis)
- Liver disease
- Sickle cell anemia
- Medically complex children including those with congenital heart diseases, seizure disorders, neurologic disorders, genetic disorders or metabolic conditions

Actions Taken/Procedures:

- Summit nurses will contact families of students with the above conditions.
- Summit nurses will strongly recommend medical clearance be obtained from the student's pediatrician before resuming in-person education.
- If working with the pediatrician is not possible, Summit nurses will work with Summit's Medical Director to determine if any accommodations need to be made.