

CORPORATE



If you suspect fraud or have concerns or have questions about any documentation or compliance issues

CONTACT:

Rob Coder, Corporate Compliance Officer

716.629.3469

OR Anonymous/
Confidential Hotline:

1.866.690.3759



SUMMIT'S COMPLIANCE PLAN AND POLICIES AND PROCEDURES REQUIRE COMPLIANCE WITH ALL LAWS AND REGULATIONS

INCLUDING THOSE RELATING TO FRAUD

Examples of compliance fraud or concerns may include:

- Billing for services not performed or billing more than once for the same services
- Falsifying scripts for services or service documentation, including dates, times, type of service and signatures
- Giving/accepting something of value (cash, gifts) in return for services, i.e. kickbacks
- Any other violation of laws or regulations

"Reporting Compliance Concerns/Whistleblower" Policy

No Summit employee who submits a good faith report of illegal or unethical activity by others will be subject to harassment, retaliation, intimidation or adverse employment actions.